PILLAR III DISCLOSURE AS OF 31 DECEMBER 2020

Table 22 (a) Basel III Common Equity Tier I Disclosure Template (With Transitional Adjustments)

	Amount in E	3WP 000
	Common Equity Tier I capital: instruments and reserves	
1	Directly issued qualifying common share (and equivalent for non-joint stock companies) capital plus related stock surplus.	181,000
2	Retained earnings	159,612
3	Accumulated other comprehensive income (and other reserves)	40,578
4	Directly issued capital subject to phase out from CET1 CAPITAL (only applicable to non-joint stock companies)	
5	Common share capital issued by subsidiaries and held by third parties (amount all owed in group CET1 CAPITAL)	
6	Common Equity Tier I capital before regulatory adjustments	381,190
	Common Equity Tier I capital: regulatory adjustments	
7	Prudential valuation adjustments	
8	Goodwill(net of related tax liability)	
9	Other intangibles other than mortgage-servicing rights (net of related tax liability)	
10	Deferred tax assets that rely on future profitability excluding those arising from temporary differences (net of related tax liability)	
11	Cash-flow hedge reserve	
12	Shortfall of provisions to expected losses	
13	Securitisation gain on sale(asset out in paragraph562 of Basel II frame work)	
14	Gains and losses due to changes in own credit risk on fair valued liabilities	
15	Defined-benefit pension fund net assets	
16	Investments in own shares (if not already netted off paid-in capital on reported balance sheet)	
17	Reciprocal cross-holdings in common equity	
18	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued share capital (amount above 10% threshold)	
19	Significant investments in the common stock of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions (amount above10% threshold)	
20	Mortgage servicing rights(amountabove10%threshold)	
21	Deferred tax assets arising from temporary differences (amount above10%threshold,net of related tax liability)	
22	Amount exceeding the 15% threshold	
23	of which :significant investments in the common stock of financials	
24	of which :mortgage servicing rights	

25	of which: deferred tax assets arising from temporary differences	
26	National specific regulatory adjustments	
27	Regulatory adjustments applied to Common Equity Tier I due to insufficient Additional Tier I and Tier II to cover deductions	
27 a	Transitional Adjustment Amount added back to CET	5,670
28	Total regulatory adjustments to Common equity Tier I	5,670
29	Common Equity Tier I capital(CET1 CAPITAL)	386,860
25	Additional Tier I capital: instruments	
30	Directly issued qualifying Additional Tier I instruments plus related stock surplus	
31	of which: classified as equity under applicable accounting standards	
32	of which: classified as liabilities under applicable accounting standards	
33	Directly issued capital instruments subject to phase out from Additional Tier I	
34	Additional Tier Instruments(andCET1 CAPITALinstrumentsnotincludedinrow5) issued by subsidiaries and held by third parties(amount allowed in group AT1)	
35	Of which: instruments issued by subsidiaries subject to phase out	
36	Additional Tier I capital before regulatory adjustments	
Additi	onal Tier I capital: regulatory adjustments	
37	Investments in own Additional Tier I instruments	
38 39	Reciprocal cross-holdings in Additional Tier I instruments Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than10% of the issued common share capital of the entity (amount	
40	Significant investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions)	
41	National specific regulatory adjustments	
42	Regulatory adjustments applied to Additional Tier I due to insufficient Tier II to cover deductions	
43	Total regulatory adjustments to Additional Tier I capital	
44	Additional Tier I capital (AT1)	
45	Tier I capital(T1=CET1 CAPITAL+AT1)	386,860
	Tier II capital: instruments and provisions	
46	Directly issued qualifying Tier II instruments plus related stock surplus	
47	Directly issued capital instruments subject to phase out from Tier II	
48	Tier II instruments (and CET1 CAPITAL and AT1 instruments not included in rows5 or 34) issued by subsidiaries and held by third parties (amount allowed in group Tier II)	
49	Of which :instruments issued by subsidiaries subject to phase out	

50	Provisions	11,876
51	Tier II capital before regulatory adjustments	11,876
	Tier II capital: regulatory adjustments	
52	Investments in own Tier II instruments	
53	Reciprocal cross-holding sin Tier I instruments	
54	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where thebankdoesnotownmorethan10%	
55	Significant investments in the capital banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions).	
56	National specific regulatory adjustments	
57	Total regulatory adjustments to Tier II capital	0
58	Tier II capital(T2)	11,876
59	Total capital(TC=T1+T2)	398,736
		1643,546
60	Total risk-weighted assets	
	Capital ratios and buffers	
61	Common Equity Tier I (as a percentage of risk weighted assets)	23.54%
62	Tier I(as a percentage of risk-weighted assets)	23.54%
63	Total capital (as a percentage of risk weighted assets)	24.26%
64	Institution specific buffer requirement (minimum CET1 CAPITAL requirement plus capital conservation buffer plus counter cyclical buffer requirements plus G-SIB buffer requirement, expressed as a percentage of risk weighted assets)	
65	Of which: capital conservation buffer requirement	
66	Of which: bank specific counter cyclical buffer requirement	
67	Of which:G-SIB buffer requirement	
68		
	Common Equity Tier I available to meet buffers (as a percentage of risk weighted assets)	
	Notional Common Equity Tier I minimum ratio(if different from Basel III minimum)	11.04%
70	Notional Tier I minimum ratio(if different from Basel III minimum)	11.04%
71	Notional total capital minimum ratio(if different from Basel III minimum)	11.76%
	Amounts below the thresholds for deduction (before risk-weighting)	
72	Non-significant investments in the capital of other financials	
73	Significant investments in the common stock of financials	
74	Mortgage servicing rights(net of related tax liability)	
75	Deferred tax assets arising from temporary differences (net of related tax liability)	

	Applicable caps on the inclusion of provisions in Tier II				
76	Provisions eligible for inclusion in Tier II in respect of exposures subject to standardized approach (prior to application of cap)				
77	Cap on inclusion of provisions in Tier II under standardised approach				
78	Provisions eligible for inclusion in Tier II in respect of exposures subject to internal ratings- based approach(prior to application of cap)				
79	Cap for inclusion of provisions in Tier II under internal ratings-based approach				
Ca	Capital instruments subject to phase-out arrangements (only applicable between 1 Jan				
2015	and 1Jan2020)				
80	Current cap on CET1 CAPITAL instruments subject to phase out arrangements				
81	Amount excluded from CET1 CAPITAL due to cap (excess over cap after redemptions and				
82	Current cap on AT 1 instruments subject to phase out arrangements				
83	Amount excluded from AT 1 due to cap (excess over cap after redemptions and maturities)				
84	Current cap on T2 instruments subject to phase out arrangements				
85	Amount excluded from T2 due to cap (excess over cap after redemptions and maturities)				

Table 22 (b) Basel III Common Equity Tier I Disclosure Template (Fully Loaded)

Amount in BWP 000

	Amount in i	
	Common Equity Tier I capital: instruments and reserves	
1	Directly issued qualifying common share (and equivalent for non-joint stock companies) capital plus related stock surplus.	181,000
2	Retained earnings	159,612
3	Accumulated other comprehensive income (and other reserves)	40,578
4	Directly issued capital subject to phase out from CET1 CAPITAL (only applicable to non-joint stock companies)	
5	Common share capital issued by subsidiaries and held by third parties (amount all owed in group CET1 CAPITAL)	
6	Common Equity Tier I capital before regulatory adjustments	381,190
	Common Equity Tier I capital: regulatory adjustments	
7	Prudential valuation adjustments	
8	Goodwill(net of related tax liability)	
9	Other intangibles other than mortgage-servicing rights (net of related tax liability)	
10	Deferred tax assets that rely on future profitability excluding those arising from temporary differences (net of related tax liability)	
11	Cash-flow hedge reserve	
12	Shortfall of provisions to expected losses	
13	Securitisation gain on sale(asset out in paragraph562 of Basel II frame work)	
14	Gains and losses due to changes in own credit risk on fair valued liabilities	

15	Defined-benefit pension fund net assets	
16	Investments in own shares (if not already netted off paid-in capital on reported balance	
17	Reciprocal cross-holdings in common equity	
18	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued share capital (amount above 10% threshold)	
19	Significant investments in the common stock of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions (amount above10% threshold)	
20	Mortgage servicing rights(amountabove10%threshold)	
21	Deferred tax assets arising from temporary differences (amount above10%threshold,net of related tax liability)	
22	Amount exceeding the 15% threshold	
23	of which :significant investments in the common stock of financials	
24	of which :mortgage servicing rights	
25	of which: deferred tax assets arising from temporary differences	
26	National specific regulatory adjustments	
27	Regulatory adjustments applied to Common Equity Tier I due to insufficient Additional Tier I and Tier II to cover deductions	
28	Total regulatory adjustments to Common equity Tier I	
29	Common Equity Tier I capital(CET1 CAPITAL)	381,190
	Additional Tier I capital: instruments	
30	Directly issued qualifying Additional Tier I instruments plus related stock surplus	
31	of which: classified as equity under applicable accounting standards	
32	of which: classified as liabilities under applicable accounting standards	
33	Directly issued capital instruments subject to phase out from Additional Tier I	
34	Additional Tier Instruments(andCET1 CAPITALinstrumentsnotincludedinrow5) issued by subsidiaries and held by third parties(amount allowed in group AT1)	
35	Of which: instruments issued by subsidiaries subject to phase out	
36	Additional Tier I capital before regulatory adjustments	
Additi	onal Tier I capital: regulatory adjustments	
37	Investments in own Additional Tier I instruments	
38	Reciprocal cross-holdings in Additional Tier I instruments	
39	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than10% of the issued common share capital of the entity (amount	

40	Significant investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions)	
41	National specific regulatory adjustments	
42	Regulatory adjustments applied to Additional Tier I due to insufficient Tier II to cover deductions	
43	Total regulatory adjustments to Additional Tier I capital	
44	Additional Tier I capital (AT1)	
45	Tier I capital(T1=CET1 CAPITAL+AT1)	381,190
	Tier II capital: instruments and provisions	
46	Directly issued qualifying Tier II instruments plus related stock surplus	
47	Directly issued capital instruments subject to phase out from Tier II	
48	Tier II instruments (and CET1 CAPITAL and AT1 instruments not included in rows5 or 34) issued by subsidiaries and held by third parties (amount allowed in group Tier II)	
49	Of which :instruments issued by subsidiaries subject to phase out	
50	Provisions	11,876
51	Tier II capital before regulatory adjustments	11,876
	Tier II capital: regulatory adjustments	
52	Investments in own Tier II instruments	
53	Reciprocal cross-holding sin Tier I instruments	
54	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where thebankdoesnotownmorethan10%	
55	Significant investments in the capital banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions).	
56	National specific regulatory adjustments	
57	Total regulatory adjustments to Tier II capital	
58	Tier II capital(T2)	11,876
59	Total capital(TC=T1+T2)	393,066
60	Total risk-weighted assets	1643,546
	Capital ratios and buffers	
61	Common Equity Tier I (as a percentage of risk weighted assets)	23.19%
62	Tier I(as a percentage of risk-weighted assets)	23.19%
63	Total capital (as a percentage of risk weighted assets)	23.92%
64	Institution specific buffer requirement (minimum CET1 CAPITAL requirement plus capital conservation buffer plus counter cyclical buffer requirements plus G-SIB buffer requirement, expressed as a percentage of risk weighted assets)	
65	Of which: capital conservation buffer requirement	

66	Of which: bank specific counter cyclical buffer requirement	
67	Of which:G-SIB buffer requirement	
68		
	Common Equity Tier I available to meet buffers (as a percentage of risk weighted assets)	
	National Common Equity Tier I minimum ratio(if different from Basel III minimum)	10.69%
70	National Tier I minimum ratio(if different from Basel III minimum)	10.69%
71	National total capital minimum ratio(if different from Basel III minimum)	11.42%
	Amounts below the thresholds for deduction (before risk-weighting)	
72	Non-significant investments in the capital of other financials	
73	Significant investments in the common stock of financials	
74	Mortgage servicing rights(net of related tax liability)	
75	Deferred tax assets arising from temporary differences (net of related tax liability)	
	Applicable caps on the inclusion of provisions in Tier II	
76	Provisions eligible for inclusion in Tier II in respect of exposures subject to standardized approach (prior to application of cap)	
77	Cap on inclusion of provisions in Tier II under standardized approach	
78	Provisions eligible for inclusion in Tier II in respect of exposures subject to internal ratings- based approach(prior to application of cap)	
79	Cap for inclusion of provisions in Tier II under internal ratings-based approach	
Ca	pital instruments subject to phase-out arrangements (only applicable between 1 Jan 2015 and 1Jan2020)	
80	Current cap on CET1 CAPITAL instruments subject to phase out arrangements	
81	Amount excluded from CET1 CAPITAL due to cap (excess over cap after redemptions and maturities)	
82	Current cap on AT 1 instruments subject to phase out arrangements	
83	Amount excluded from AT 1 due to cap (excess over cap after redemptions and maturities,	
84	Current cap on T2 instruments subject to phase out arrangements	
85	Amount excluded from T2 due to cap (excess over cap after redemptions and maturities)	

Table 22 (c): Transitional Disclosures

Amount in BWP 000

1	Available capital (P'000)	T 31/12/2020	T-1	T-2	Т-3	T 4
1	Available capital (P'000)	31/1/2/2012	00/00/0000			T-4
		51/12/2020	30/09/2020	30/06/2020	31/03/2020	31/12/2019
1a	Common Equity Tier 1 (CET1)	386,860	375,220	371,513	361,000	354,935
	Fully loaded ECL accounting model	381,190	369,559	365,843	349,660	343,595
2	Tier 1	386,860	375,220	371,513	361,000	354,935
2a	Fully loaded ECL accounting model	381,190	369,559	365,843	349,660	343,595
	Tier 1					
3	Total capital (unimpaired)	398,736	387,096	383,389	372,876	366,811
3a	Fully loaded ECL accounting model	393,066	381,435	377,719	361,536	355,471
	total capital					
	Risk-weighted assets (P'000)					
4	Total risk-weighted assets (RWA)	1643,546	1795,621	1697,929	1820,406	1578,027
	Risk-based capital ratios as a					
	percentage of RWA (%)					
5	Common Equity Tier 1 ratio	23.54%	20.90%	21.88%	19.83%	22.49%
5a	Fully loaded ECL accounting model	23.19%	20.58%	21.55%	19.21%	21.77%
	Common Equity Tier 1					
6	Tier 1 ratio	23.54%	20.90%	21.88%	19.83%	22.49%
6a	Fully loaded ECL accounting model	23.19%	20.58%	21.55%	19.21%	21.77%
	Common Equity Tier 1					
7	Total Capital ratio	24.26%	21.56%	22.58%	20.48%	23.24%
7a	Fully loaded ECL accounting model	23.92%	21.24%	22.25%	19.86%	22.52%
	total capital ratio					
	Additional CET1 buffer requirements					
	as a percentage of RWA					
8	Capital conservation buffer	NA	NA	NA	NA	NA
	requirements (2.5% from 2019) (%)					
9	Countercyclical requirement (%)	NA	NA	NA	NA	NA
10	Bank G-SIB and/or D-SIB additional	NA	NA	NA	NA	NA
	requirements (%)					
	Total of bank CET1 specific buffer	NA	NA	NA	NA	NA
	requirements (%) (row 8 + row 9 + row					
	10)					Q

12	CET1 available after meeting the	NA	NA	NA	NA	NA
	bank's minimum capital requirement					
	(P'000)					

pu sta A	alance sheet as in ublished financial atements	Under regulatory scope of
		consolidation
	As at period end	As at period end
Assets		
Cash and balances at central banks	107,351	,
Items in the course of collection from other banks	295,314	295,314
Trading portfolio assets	261,211	261,211
Financial assets designated at fair value		
Derivative financial instruments		
Loans and advances to banks		
Loans and advances to customers	1407,259	1407,259
Reverse repurchase agreements and other similar Secured lending Available for sale financial investments		
	10	10
Current and deferred tax assets Prepayments, accrued income and other assets		. •
Investments in associates and joint ventures	20,505	28,503
Good will and intangible assets		
Property, plant and equipment	6,262	6,262
Total assets	2105,910	2105,910
Liabilities		
Deposits / Borrowings from banks	15,612	15,612
Items in the course of collection due to other banks	51,248	51,248
Customer accounts	1581,394	1581,394
Repurchase agreements and other similar secured borrowing		
Trading portfolio liabilities		
Financial liabilities designated at fair value Derivative financial instruments		
Debt securities in issue		
Accruals, deferred income and other liabilities	33,909	33,909
Current and deferred tax liabilities		
Subordinated liabilities		

Provisions		
Retirement benefit liabilities		
Total liabilities	1682,163	1682,163
Shareholders' Equity		
Paid-in share capital	181,000	181,000
Retained earnings	159,612	159,612
Accumulated other comprehensive income	83,135	83,135
Total share holder's equity	423,747	423,747

Table 26

Expanded Regulatory Balance Sheet	Amount in BWP 000				
	Balance sheet as in	Under regulatory			
	published financial	scope of			
	statements		Reference		
	As at period end	As at period end			
Assets Cash and balances at central banks	407.054	407.054.00	[
	107,351				
Items in the course of collection from other banks	295,314	295,314.00			
Trading portfolio assets	261,211	261,211			
Financial assets designated at fair value					
Derivative financial instruments					
Loans and advances to banks					
Loans and advances to customers	1407,259	1407,259			
Reverse repurchase agreements and other similar secured lending					
Available for sale financial investments					
Current and deferred tax assets	10	10			
Prepayments, accrued income and other assets	28,503	28,503			
Investments in associates and joint ventures					
Good will and intangible assets					
of which goodwill			а		
of which other intangibles(excluding MSRs)			b		
of which MSRs			с		
Property, plant and equipment	6,262	6,262			
Total assets	2105,910	2105,910			
Liabilities					
Deposits / Borrowings from banks	15,612	15,612			

Items in the course of collection due to other banks	51,248	51,248	
Customer accounts	1581,394	1581,394	
Repurchase agreements and other similar secured borrowing			
Trading portfolio liabilities			
Financial liabilities designated at fair value			
Derivative financial instruments			
Debt securities in issue			
Accruals, deferred income and other liabilities	33,909	33,909	
Current and deferred tax liabilities			
Of which DTLs related to goodwill			d
Of which DTLs related to intangible assets (excluding MSRs)			e
Of which DTLs related to MSRs			f
Subordinated liabilities			
Provisions			
Retirement benefit liabilities			
Total liabilities	1682,163	1682,163	
Shareholders' Equity			
Paid-in share capital	181,000	181,000	
of which amount eligible for CET1 CAPITAL	181,000	181,000	h
of which amount eligible for AT1	181,000	181,000	I
Retained earnings	159,612	159,612	
Accumulated other comprehensive income	83,135	83,135	
Total shareholders 'equity	423,747	423,747	

Table 27Extract of Basel III common disclosure template (with added column)

Amount in BWP 000

	Common Equity Tier I capital: instruments and reserves					
		Component of regulatory capital reported by bank	Source based on Reference numbers/letters of the balance sheet under the regulatory scope of consolidation fromstep2.			
1	Directly issued qualifying common share (and equivalent for non-joint stock Companies) capital plus related stock surplus.	181,000	h			
2	Retained earnings	159,612				
3	Accumulated other comprehensive income(and other reserves)	40,578				
4	Directly issued capital subject to phase out fromCET1 CAPITAL(only applicable to non- joint stock companies)					
5	Common share capital issued by subsidiaries and held by third parties(amount) allowed in group CET1 CAPITAL)					
5a	Transitional Adjustment Added back to CET 1	5,670				
6	Common Equity Tier I capital before regulatory adjustments	381,190				
7	Prudential valuation adjustments					
8	Goodwill(net of related tax liability)		a-d			